

## Wage Grid for USW Salaried Staff

**Effective: January 1, 2025**

**1.73% ATB**

<b>01-Jan-25</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>1</b>	39,964	41,563	43,225	44,957	46,300	47,693	49,123	50,106	51,107
<b>2</b>	42,436	44,135	45,899	47,735	49,166	50,641	52,161	53,206	54,268
<b>3</b>	45,060	46,863	48,736	50,687	52,208	53,773	55,388	56,496	57,625
<b>4</b>	47,846	49,761	51,751	53,821	55,437	57,100	58,813	59,986	61,188
<b>5</b>	50,805	52,839	54,948	57,150	58,863	60,629	62,450	63,698	64,972
<b>6</b>	53,949	56,106	58,350	60,683	62,506	64,381	66,309	67,637	68,989
<b>7</b>	57,280	59,576	61,958	64,433	66,367	68,362	70,408	71,817	73,255
<b>8</b>	60,823	63,258	65,787	68,421	70,471	72,586	74,763	76,261	77,786
<b>9</b>	64,585	67,169	69,856	72,650	74,832	77,075	79,384	80,975	82,593
<b>10</b>	68,580	71,323	74,175	77,145	79,458	81,840	84,299	85,982	87,702
<b>11</b>	72,819	75,733	78,760	81,912	84,371	86,901	89,510	91,300	93,125
<b>12</b>	77,324	80,418	83,634	86,977	89,591	92,277	95,045	96,945	98,886
<b>13</b>	82,105	85,391	88,806	92,355	95,128	97,984	100,921	102,941	104,998
<b>14</b>	87,182	90,670	94,294	98,066	101,010	104,040	107,160	109,305	111,490
<b>15</b>	92,571	96,275	100,129	104,133	107,256	110,472	113,789	116,064	118,384
<b>16</b>	98,297	102,227	106,318	110,570	113,886	117,306	120,825	123,240	125,706
<b>17</b>	104,378	108,550	112,892	117,410	120,931	124,559	128,296	130,862	133,478
<b>18</b>	110,831	115,264	119,873	124,669	128,410	132,259	136,230	138,952	141,732
<b>19</b>	117,682	122,391	127,286	132,378	136,349	140,439	144,652	147,547	150,495
<b>20</b>	124,963	129,957	135,156	140,563	144,781	149,122	153,600	156,670	159,803

**Effective: July 1, 2025**

**1.80% ATB**

<b>01-Jul-25</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>1</b>	40,683	42,311	44,003	45,766	47,133	48,551	50,007	51,008	52,027
<b>2</b>	43,200	44,929	46,725	48,594	50,051	51,553	53,100	54,164	55,245
<b>3</b>	45,871	47,707	49,613	51,599	53,148	54,741	56,385	57,513	58,662
<b>4</b>	48,707	50,657	52,683	54,790	56,435	58,128	59,872	61,066	62,289
<b>5</b>	51,719	53,790	55,937	58,179	59,923	61,720	63,574	64,845	66,141
<b>6</b>	54,920	57,116	59,400	61,775	63,631	65,540	67,503	68,854	70,231
<b>7</b>	58,311	60,648	63,073	65,593	67,562	69,593	71,675	73,110	74,574
<b>8</b>	61,918	64,397	66,971	69,653	71,739	73,893	76,109	77,634	79,186
<b>9</b>	65,748	68,378	71,113	73,958	76,179	78,462	80,813	82,433	84,080
<b>10</b>	69,814	72,607	75,510	78,534	80,888	83,313	85,816	87,530	89,281
<b>11</b>	74,130	77,096	80,178	83,386	85,890	88,465	91,121	92,943	94,801
<b>12</b>	78,716	81,866	85,139	88,543	91,204	93,938	96,756	98,690	100,666
<b>13</b>	83,583	86,928	90,405	94,017	96,840	99,748	102,738	104,794	106,888
<b>14</b>	88,751	92,302	95,991	99,831	102,828	105,913	109,089	111,272	113,497
<b>15</b>	94,237	98,008	101,931	106,007	109,187	112,460	115,837	118,153	120,515
<b>16</b>	100,066	104,067	108,232	112,560	115,936	119,418	123,000	125,458	127,969
<b>17</b>	106,257	110,504	114,924	119,523	123,108	126,801	130,605	133,218	135,881
<b>18</b>	112,826	117,339	122,031	126,913	130,721	134,640	138,682	141,453	144,283
<b>19</b>	119,800	124,594	129,577	134,761	138,803	142,967	147,256	150,203	153,204
<b>20</b>	127,212	132,296	137,589	143,093	147,387	151,806	156,365	159,490	162,679